POLICY

CSA Group is committed to its employees, members, partners, customers, governments and the public to conduct its business safely. CSA Group will work towards achieving the greatest benefit for our stakeholders without compromising this commitment. This expectation also applies to all of our joint venture operations where CSA Group is the majority partner or; where CSA Group, in agreement with the Partner, has agreed to manage health and safety on behalf of both parties. CSA Group is committed to continuously improve its practices in regards to health & safety, as it embarks on new technologies and business opportunities, and as it aligns its business strategies to meet external expectations.

CSA Group will document, implement and maintain effective Occupational Health & Safety Management Systems (OHSMS) in order to support the above commitments across all operations including:

- Proactive management of occupational hazards and associated risks
- Increased employee awareness of health and safety hazards, at-home and off-the-job
- Implementation of the Psychological Health and Safety Standard
- Preparedness for emergencies
- A target of zero work-related injuries and illness
- Achievement of compliance and conformance with applicable health and safety laws, regulations, standards; and other requirements to which the organization has voluntarily subscribed
- Continual improvement in health and safety performance

CSA Management shall be responsible to oversee and implement this policy and to ensure that employees understand and comply with its commitments. Management will allocate resources and capital to ensure these commitments are met. All CSA Group employees are expected to know and understand their roles and responsibilities, as it relates to health & safety, and follow established policies and procedures. Adherence to policies and procedures is a condition of employment, and a disregard or willful violation of policies and procedures will be cause for disciplinary action up to and including dismissal.

This policy shall be reviewed annually to ensure that it remains relevant and effective to the needs of the organization. Objectives and targets shall be set for the evolution and improvement of Occupational Health and Safety Management Systems across CSA Group. The implementation of this policy will be evaluated and reported annually to the CSA Group Board of Directors – HRCC.

This policy will also be communicated to all employees and made available to other interested parties upon request. It will be posted in each CSA Group facility in English, as well as the local language of the operating jurisdiction.

REFERENCES

CSA Group OHS&E Manual
CSA Z1000 Standard
CSA Z1003 Standard/BNQ 9700-803

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Approved By: President & CEO
Supported By: Site Manager